

INTEGRATED POLICY ON QUALITY, ENVIRONMENT AND HEALTH AND SAFETY AT WORK

The TRANSFESA Group is a transport operator by rail and road. The company carries out intermodal and rail traction operations, offers storage and distribution logistic services, manages railway terminals, rents rail rolling stock, develops cutting-edge technology for logistics management, and provides maintenance and repair services for rolling stock and vehicles.

The TRANSFESA Group comprises the following companies:

- TRANSFESA LOGISTICS, S.A. - MDL DISTRIBUCIÓN LOGÍSTICA, S.A.
- TRANSERVI, S.A. - SEMAT, S.A.


The management board considers quality management, environment and health and safety at work essential principles. Therefore, the following commitments have been made:

- **CONTINUOUS IMPROVEMENT** of our processes, activities and integral management system to fully satisfy our customers, minimize our environmental impact and guarantee the health and safety of our employees. For that, we set improvement goals and measures that will result in the improvement of our services, facilities, environmental behavior and preventive measures with regard to health and safety at work.
- **LEGAL COMPLIANCE:** We identify and comply with the legal requirements applicable to our services and facilities, as well as other requirements that we might voluntarily subscribe.
- **ENVIRONMENT PROTECTION AND POLLUTION PREVENTION:** We identify and manage those aspects of our services and facilities that interact with the environment in order to minimize their impact.
- **A HEALTHY AND SAFE WORK:** We provide adequate resources and implement the needed actions to eliminate and reduce occupational hazards in order to avoid our employees' injuries and the deterioration of their health.
- **CONSULTING AND INVOLVEMENT OF OUR EMPLOYEES:** We strive for consulting and involving our employees and their representatives in the areas of health and safety at work.
- **INTEGRATION** of quality, environment, and health and safety at work in every process of our organization.
- **CONTINUOUS TRAINING AND EDUCATION** of our employees to guarantee that they understand the importance of respecting the criteria and policies in the areas of quality management, the environment and health and safety.



CEO

Idoia Galindo Jiménez



HR Corporate Director

Carlos Saldaña Quero

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Transervi, S. A. U. - MDL Distribución Logística, S. A. U. - SEMAT