

## RESPONSIBLE BUSINESS POLICY OF GRUPO TRANSFESA LOGISTICS

Grupo Transfesa Logistics has a firm commitment towards sustainability. It believes that a responsible organisation should include economic, environmental, social and ethical criteria in its decision-making process as a strategy for reducing and controlling any risks associated with its activity, taking up opportunities and generating shared value among its stakeholders while meeting the expectations of present and future generations.

As a founding partner of the UN Global Compact in Spain, Grupo Transfesa Logistics defines this responsible business policy within the framework of its 10 Principles, with the purpose of leading the transformation so that the Agenda 2030 can be achieved without leaving anyone behind and with a special focus on the following **Sustainable Development Goals (SDGs)** which it considers are the main priorities for its business model:



In order to achieve these goals, it has drawn up a **3-year strategic plan** (2022-2024). This should allow it to implement sustainable criteria as a cross-cutting principle throughout the organisation. They will be included in the business strategy (without prejudice to action on the other SDGs) in order to guarantee that the commitment taken on through this document can be met and to contribute to the ongoing improvement of the responsible performance of the activities of Grupo Transfesa Logistics.

Rev.1 approved by the Board of Directors on 29 March 2022.